



American Association
of University Women

BATH BRANCH

**NOVEMBER
2023**

November 22, 2023

- pg. 2** • President's Message
- pg. 3** • DEI Newsletter
- pg. 4** • Last months minutes
- pg. 5** • Treasurer's Report

Local Events:

- Bath Spirit of Christmas Parade, Dec. 1st
- Hammondsport Cookie Walk, Dec. 2nd
- Hammondsport Christmas in the Park, Dec. 9th
- Holiday Market at Point of the Bluff Nov. 11th-Dec. 23rd

Find us! Click the icons below.



Next Meeting:

Annual Holiday Dinner

Tuesday, December 5th at
5:30pm at St. James Episcopal
Church, Hammondsport

Catered by Timberstone.
Fill out the below Google Form
to sign up to attend:

Respond by November 28th to
reserve your spot.

[Click here to reserve your spot!](#)

For more information, head to **Page 7**.

A Public Panel on Book Banning

NYS-AAUW Late Fall Regional
Meeting Saturday, December 9, 2023
10:00am. To 4:00pm.

[Click here](#) for more information!

Registration for this event is
December 2nd. If any member is
planning on going please reach out
to Suzanne Curran to coordinate
carpooling.

Women in the News:

- Taylor Swift is slated to break the record for the highest grossing concert tour of all time, a category low on female artists. She has already broken several musical records, previously held by men, this year.
- Movies, like Barbie, are helping to provide a new view on women in society. People previously without the education or access, are gaining insight through a "humorous" lens. Several recent polls found that the majority of the Barbie audience now have an awareness of the patriarchy in the work environment, including men.

President's Message

From the desk of Suzanne Curran.

Happy November and Happy Thanksgiving to all. Hope to see you at the Holiday Get-Together!

An update on the Five Star Recognition Program:

I have received word that the second annual branch impact survey will be arriving in my inbox this month. The survey will give us an opportunity to share our branch accomplishments over the last fiscal year with the national office. In addition this impact survey will also serve as our application for the FY23 Five Star Recognition Program. A lot of our members will remember that we have been focusing our BB efforts to align more closely with National goals. I'm looking forward to working on that document. I'll keep you posted on this topic!

Ready to Act???

The United States is the only major democracy in the world with a written constitution that doesn't have an equal rights amendment to protect equality between men and women. One hundred years ago what would become the Equal Rights Amendment was unveiled at the First Presbyterian Church in Seneca Falls, NY. 100 years later, in 2023, the push is on to mark this historic milestone by recognition of the Equal Rights Amendment as the 28th Amendment to the U.S. Constitution. Check out <https://www.sign4era.org/> to sign the petition and learn more.

AAUW is a group of primarily women who work together to achieve goals. Collaborative and creative are two words I would use to describe our Bath Branch. If you have just joined us, please consider using your skills and talents to further our mission of "advancing equity for women and girls through research, education and advocacy." Feel free to reach out to myself or any of our board members. We work well together and welcome your input.

The 23-24 directory of members and programs is now available. You can pick yours up at the November annual Sunday luncheon meeting. Our November meeting is always a special one, for me. It's a perfect example of how our Bath Branch strives to offer a nice blend of social and inspiring to sign the petition and learn more.

Ready to Make Change??

The U.S. Mint announced its 2024 selections for the American Women Quarters Program:

Pauli Murray, a feminist, civil rights advocate and Episcopal priest;
Rep. Patsy T. Mink, the first woman of color elected to Congress;
Dr. Mary Edwards Walker, an abolitionist and Civil War surgeon;
Latin music star Celia Cruz; and
Zitkala-Sa, a Yankton Dakota activist who fought for Indigenous voting rights.

You might remember that the American Women Quarters Program is a four-year program, beginning in 2022 and continuing through 2025. I just checked my bowl where I've been tucking the shiny new quarters away and realized I'm missing the Dr. Sally Ride quarter from 2022 and still need two more to complete the list for 2023. Check out www.usmint.gov for more information.

Ready to Get Involved???

How about a second House Tour? Perhaps on the West Side of Keuka Lake? In 2020 plans were put in place to host our second annual house tour, including a yurt, the Presbyterian Church in Pulteney, NY, etc. Due to the Covid 19 pandemic those plans had to be scrapped. Is there interest amongst our membership to resurrect that plan? Our first tour was a lot of fun, we learned some local history, got involved with homeowners in our local community and raised a lot of money. The event took place on one Saturday and involved all of our membership helping out, by selling tickets to this fundraiser, working at a home for a scheduled period of time.

We would need everyone's support to make this happen. A planning group will get together after the holidays, early in the New Year, to investigate whether this is something we can make happen in 2024. Please let us know what you think. We would love your participation. We are Stronger Together! One of the benefits of membership is the bonds we create as we work towards a goal, making a project happen....

Diversity, Equity, & Inclusion

Brought to you by: DEI Co-Chairs Linda Haley and Sally Jacoby Murphy

What is Diversity, Equity and Inclusion?

Diversity is variety. That's what diversity means in essence. But it also means that recognizing what makes us different and unique is important and, without taking diversity into consideration, we run the risk of excluding some individuals .. Failing to incorporate diversity into what we do at AAUW – not just our membership, but throughout the organization– and aligning it to our organizational mission and goals can cause a catastrophic error that we may not be able to recover from.

As an organization, we are realistic: We don't expect all our members to read a few definitions and become experts in diversity, equity and inclusion. So these resources are meant as a guide to help answer some basic questions and to share additional resources that can be discussed and viewed as part of branch meetings, state conferences and the national conference. We hope to help build your diversity knowledge, equip you with the right tools and develop the capabilities to implement these actions.

Equity is justice according to natural law or right specifically : freedom from bias or favoritism. Every AAUW member should understand what we mean by equity. After all, we are the nation's premier organization fighting for gender equity. We fight to narrow the pay gap for women, champion equal opportunity for women in education, and work together to support laws and policies that enable women's success. So you may wonder why we have a resource on a term we're all familiar with: Because even with all our understanding, there's still something we can learn.

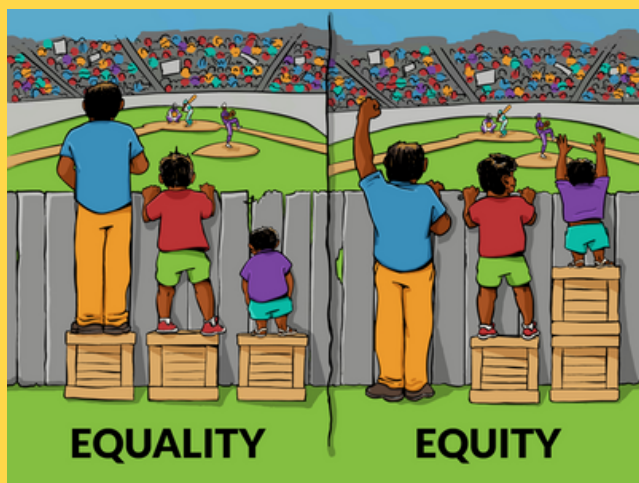
Equity vs. Equality

Although these two words have the same root, they don't mean the same thing. They are often used interchangeably, even though they differ in meaning. Equality means everyone gets the same access to – or amount of – something. Equity, by contrast, is about everyone having equal access to what they need to be successful. And those needs can be quite different.

Inclusion is the act or practice of including and accommodating people who have historically been excluded (as because of their race, gender, sexuality or ability). To create truly diverse spaces, those spaces also need to be inclusive, where all parties feel welcomed, appreciated and respected – and have full access to all resources and can contribute to AAUW's success.

As diversity advocate Verna Myers once said, "Diversity is being invited to the party, and inclusion is being asked to dance." If you don't have both, neither works.

You may be familiar with [Angus Maguire's images](#) of three children standing on boxes to watch a ballgame over the fence. In the first image, each of the children has one of the same-sized box: equality. However, because the children are different heights, the shortest child still can't see. In the second image, the tallest child, who doesn't need a box to see over the fence, gives theirs to the shortest of the children, enabling all of the children to see over the fence: equity! The key difference here is fairness in the distribution of resources (the boxes) to each child enabling them to all achieve their goal (seeing the game).



Minutes of November 5th, 2023 Meeting

Secretary-Deanna Tompkins

AAUW-Bath Branch

November 5, 2023 - Meeting and Luncheon

Finger Lakes Boating Museum

Carol A. Griffith, AAUW NY President was the guest speaker.

President Suzanne Curran opened the meeting at 2:25 p.m.

Approval of September Minutes

On a motion by Juanita Rosenbloom, seconded by Bonnie Taggart and carried, all voting Aye to approve the September minutes.

Treasurers Report

Amanda Herrick Smith is transitioning the banking to Juanita Rosenbloom.

July through October Highlights: Deposits and Withdrawals For Period: 7/1/2023 - 6/30/2024

The beginning balance in July was \$1,438.03 and ending balance as of November 2nd was \$3,083.03. During the period we deposited dues from 37 members, are waiting to deposit checks from three members, and one member's dues was received during the prior period. We currently have 41 members. Checks and cash was deposited from the scholarship dinner of which \$1,155 was previous paid to Timberstone. A check for \$70 was provided to the EOF scholarship fund as it was a donation from a member at the scholarship dinner.

Program Co-Vice Presidents: Linda Haley/Lisa Herrick

The Holiday Party will be held at St. James Church in Hammondsport on December 5, 2023. The cost will be around \$33.50 pp.

Membership: Amanda Herrick Smith

There currently are 41 members.

Newsletter: Bridget Steele/Annie Stone

Great job on the newsletter. Please have all info for the newsletter by the 15th.

EOF Co-Vice Presidents: Ann Stone/Mary White

None

Public Policy: Michele Foster

Public Policy Agenda for AAUW NYS 2022-2023

- A woman's right of her bodily health - physical, mental, emotional
- Aging options for health, safety, security
- Climate issues for cities and rural areas- how women can influence change
- Young women's education with an emphasis on STEM
- Equity in race, gender, identity, in the workplace
- Equal pay for women in equal job titles
- Safety for women in their home and environment
- Life-long learning opportunities
- Advocacy with PowHerNY for women's issues needing attention in the New York State Legislature

Check out AAUW two minute activist.

Bylaws: Marianne Furfure

None

Social Media: Bridget Steele

If you have any posts for social media send them to Bridget.

Action Fund: Bonnie Taggart

The AAUW Action Fund advances equity for women and girls through member activism and voter mobilization. On the AAUW website you can see the congressional voting records.

New Business

There was a discussion about holding home tours in May as a fundraiser.

Adjournment

On a motion made by Juanita Rosenbloom, seconded by Michele Foster and carried, all voting Aye to adjourn the meeting at 2:55 p.m.

Treasurer's Report

**AAUW Bath Branch
Deposits and Withdrawals
For Period: 7/1/2023 - 6/30/2024**

Date	Category	Withdrawal	Deposits	Balance	Notes
6/29/2023	Deposit - Local Dues Only		\$ 13.00	\$ 1,438.03	Dues - 1 Member paid online (2023-2024)
7/5/2023	Deposit - Dues and Dinner		\$ 2,796.00	\$ 4,234.03	Dues 19 member's and scholarship dinner
7/5/2023	National and State Dues Paid	\$ 1,343.00		\$ 2,891.03	17 Member's National and State dues paid
7/21/2023	Deposits - Dues and one Dinner		\$ 127.00	\$ 3,018.03	One Dinner \$35 and 1 Member's dues
7/21/2023	National and State Dues Paid	\$ 79.00		\$ 2,939.03	1 Member's National and State dues paid
7/25/2023	Deposits - Dues		\$ 92.00	\$ 3,031.03	Dues - 1 Member
7/26/2023	National and State Dues Paid	\$ 79.00		\$ 2,952.03	1 Member's National and State dues paid
7/31/2023	Deposit - Local Dues		\$ 39.00	\$ 2,991.03	Dues - 3 Member's paid online
8/29/2023	Deposit - Dues		\$ 558.00	\$ 3,549.03	Dues - 6 Member's
8/29/2023	National and State Dues Paid	\$ 474.00		\$ 3,075.03	6 Member's National and State dues paid
8/30/2023	Deposit - Dues		\$ 26.00	\$ 3,101.03	Dues - 2 Member's paid online
9/4/2023	Deposit - Local Dues Only		\$ 13.00	\$ 3,114.03	Dues - 1 Member Local Only
9/8/2023	Check 2249 - To EOF for Donation	\$ 70.00		\$ 3,044.03	Check to EOF for \$70 donation from Scholarship Dinner
9/28/2023	Deposit - Dues		\$ 39.00	\$ 3,083.03	Dues - 3 Member's paid online

- Pending Linda Carl overpaid dues by \$6, Amanda reached out 11/3 to understand what she would like to do with excess amount
- Pending Annie Stone already paid dues in cash via scholarship dinner and can be renewed January 2024.
- Pending Check to insurance company to pay for liability coverage. Half to be collected from EOF account.
- Pending Deposit check and renew Mary Greene - Amanda waiting to get back on bank account
- Pending Deposit check from Jackie Hallifax for \$56 and reimb her national dues of \$36 or reissue check for \$20. ALHS reached out 11/3.
- Pending Deposit check from DonnaSue Kerrick for \$56 and reimb her national dues of \$36 or reissue check for \$20. ALHS reached out 11/3.
- Pending Write check to NYS for Jackie and DonnaSue's NYS membership of \$14 - Amanda waiting to get back on bank account

As of 11/2/2023

July through October Highlights

The beginning balance in July was \$1,438.03 and ending balance as of November 2nd was \$3,083.03. During the period we deposited dues from 37 members, are waiting to deposit checks from three members, and one member's dues was received during the prior period. We currently have 41 members. Checks and cash was deposited from the scholarship dinner of which \$1,155 was previous paid to Timberstone. A check for \$70 was provided to the EOF scholarship fund as it was a donation from a member at the scholarship dinner.

**AAUW Bath Branch
Approved Budget
For Period: 7/1/2023- 6/30/2024**

Category Description	2023-2024 Budget		Budget Notes:	2022 - 2023			
	Budget 23-24	Actual 23-24		Budget 22-23	Actual 22-23	Difference	
INCOME							
Branch Dues	\$ 650.00	\$ 494.00	50 @ \$13 ea.	\$ 650.00	\$ 611.00	\$ (39.00)	
TOTAL INCOME	\$ 650.00	\$ 494.00		\$ 650.00	\$ 611.00	\$ (39.00)	
EXPENSES							
Directories	\$ 70.00		Increase \$10	Directories	\$ 60.00	\$ -	\$ (60.00)
Essay Winner Gift(s)	\$ 75.00		Separated Out	Essay Winner Dinner and Gift(s)	\$ 300.00	\$ 225.00	\$ (75.00)
Essay Winner Dinner 3 People @ \$50 Each	\$ 150.00		Separated Out	N/A			
Scholarship Dinner Appetizers	\$ 100.00		Separated Out	N/A			
Scholarship Dinner Programs	\$ 20.00		Added	N/A			
Fees for delegates to Convention	\$ 135.00		Same	Fees for delegates to Convention	\$ 135.00	\$ -	\$ (135.00)
General Liability Insurance*	\$ 110.00		Same	General Liability Insurance**	\$ 110.00	\$ 100.00	\$ (10.00)
Memorials	\$ 40.00		Increased \$5	Memorials	\$ 35.00	\$ 40.00	\$ 5.00
Postage	\$ 10.00		Added	N/A			
Miscellaneous	\$ 50.00		Same	Miscellaneous	\$ 50.00	\$ 101.16	\$ 51.16
Programs	\$ 250.00		Increased \$150	Programs	\$ 100.00	\$ 100.00	\$ -
Summer Leadership Conference	\$ 50.00		Same	Summer Leadership Conference	\$ 50.00	\$ -	\$ (50.00)
Website Maintenance	\$ 120.00		Same	Website Maintenance	\$ 120.00	\$ -	\$ (120.00)
TOTAL EXPENSES	\$ 1,180.00	\$ -			\$ 960.00	\$ 566.16	\$ (393.84)
Net Income and Expenses:	\$ (530.00)	\$ 494.00			\$ (310.00)	\$ 44.84	\$ 354.84

*Split between the 2 AAUW accounts - Half of Liability insurance amount is represented

Note: The 2023-2024 budget is showing a deficit; however, given the healthy account balance of over \$2,700, the account can sustain such a deficit for many years.

As of 11/2/2023

-Submitted by Juanita Rosenbloom and Amanda Herrick Smith.

Annual Holiday Party 2023



Join in the fun at our annual holiday dinner on Tuesday, December 5th at 5:30pm at St. James Episcopal Church, Corner of Lake & Main Streets, Hammondspport, 14840 There continues to be a great need for feminine hygiene products at the pantry, Loaves and Fishes. Please bring your gift of these items with you to the party on the 5th.

Dinner will be served at 6:00pm, catered by Hammondspport's Timberstone Grill. Dinner includes a garden salad with two dressing selections and dessert of warm baked cookies and fudge brownies. For the main meal you may select:

- The buffet dinner of parmesan crusted chicken topped with an artichoke and sundried tomato cream, roasted red skin potatoes with garlic and rosemary, seasonal vegetable medley, and warm rolls with butter
- OR

- The vegetarian plated dinner of grilled portobello mushroom filled with wild rice pilaf, garlic sautéed spinach, melted onions and peppers on a bed of roasted red pepper coulis

Please respond before November 28th to the Google sign-up form sent to you. Cost for the dinner is \$32.50 per person. Bring with you cash or checks made out to AAUW Bath Branch.

[Click here to reserve your spot!](#)

Additional Submissions



**Thank you letter from Carol Griffith, President of AAUW-NYS,
submitted by Suzanne Curran.**

Our sincere condolences to Laurie Mault of Steuben Rural Health Network.

Laurie's twin sister passed away. Her presentation about Girls on the Run at our November meeting has been rescheduled for January 2nd. Please keep Laurie and her family in your thoughts.

At our November meeting \$230 in donations to Girls on the Run was collected.

-Submitted by Lisa Herrick and Linda Haley, Program co-chairs

If you would like to know more about "The Jane Collective", the subject of the movie presented at our September meeting, or if you missed this powerful film, there is a recently published novel about this very issue.

The title is All You Have to Do is Call by Kerri Maher. I haven't read it yet, but it has gotten some positive reviews on Amazon.

-Submitted by Bonnie Taggart